



## EMPLOYMENT OPPORTUNITIES AT PWANI UNIVERSITY

Pwani University is a Premier University at the Coast situated in the beautiful scenic tourist resort town of Kilifi. The University's Mission is to generate, disseminate and apply knowledge while sustaining excellence in teaching, learning and research by molding students to international standards and encouraging and supporting members of staff to undertake research. The University invites applications from suitable, qualified candidates to fill the position of **Lecturer in Energy Technology Grade 12**.

### **SCHOOL OF PURE AND APPLIED SCIENCES**

#### **Department of Physics**

**Lecturer in Energy Technology Grade 12      1 POSITION      REF: PU/ADV/04/03/2022**

### **REQUIREMENTS THE FOR POSITION OF LECTURER IN ENERGY TECHNOLOGY GRADE 12**

#### **Academic Qualifications**

Applicants must have:

An earned PhD in Renewable Energy Engineering or Renewable Energy Technology and a Masters degree in Renewable Energy Engineering or Renewable Energy Technology from an accredited and recognized University

#### **Experience**

The candidate should:

- Be a member of relevant professional bodies
- Have evidence of contribution to University/Research Institution through activities such as participation in Departmental management, students' academic /research advising, school or University/Institutional meetings, committee membership and related matters
- Demonstrate community involvement (eg. Member of BOG, SMC etc).

#### **Skills**

Applicants should demonstrate

- Teach/conduct research and supervise students and/or staff
- Design and develop academic programmes and curricula

#### **Publications**

Applicants with relevant Publications will have an added advantage

## **Key Responsibilities**

### **Responsibilities will include but not be limited to:**

- Develop and review institutional curricula to ensure quality and cater for advancement in the body of knowledge and meet market needs.
- Prepare for lectures for systematic and effective delivery of content
- Deliver the curricula through innovative methods to transfer knowledge and skills.
- Maintain appropriate contact hours with students for effective learning by abiding to the scheduled timelines.
- Prepare teaching and instructional materials for students to maintain standards and uniformity and ensure effective delivery of the teaching process.
- Set, moderate, administer, mark, compile, report, and process exams to meet University academic standards to evaluate acquisition of knowledge and ensure quality.
- Establish linkages for students exchange programs and attachment for purposes of training and capacity building
- Participate in attachment, placements, field trips and teaching practice to equip students with on the job skills.
- Monitor students' performance, progress, produce timely feedback, and seek ways to improve performance and content retention.
- Provide career guidance, Academic advising and mentoring of undergraduate and postgraduate students during consultation hours to produce all round and well-grounded individuals.
- Ensure quality standards are maintained by ensuring students abide to policies and regulations in class attendance and examination discipline.
- Supervise undergraduate and postgraduate students in research activities
- Identifying research needs in the society in order to inform potential areas of research and contribute to the body of knowledge.
- Develop and write proposals to inform and justify the need for research and source for funds in accordance to donor regulations and ethical standards.
- Conduct research by implementing objectives through use of relevant methods to increase in the body of knowledge.
- Disseminate and share research findings to inform and influence policy and provide solutions to societal needs.

- Aid the University in meeting its mandate while contributing to individual development and standing of the University in research matters.
- Identify and initiate external linkages with local and international bodies for purposes of collaboration, research and funding.
- Engage stake holders for purposes of curricula development, sharing experience and knowledge.
- Undertake sensitization programs to create awareness on issues affecting local communities.
- Participating in preparation of Department and Faculty strategic plans and other departmental activities.

### **Community Service and Outreach Responsibilities**

- Identify and initiate external linkages with local and international bodies for purposes of collaboration, research and funding.
- Engage stake holders for purposes of curricula development, sharing experience and knowledge.
- Undertake sensitization programs to create awareness on issues affecting local communities.
- Perform any other duties and responsibilities as may be assigned or delegated by the Head of Department, Dean of Faculty or other Officer of the University in accordance with the University Statutes.

## **TERMS OF SERVICE**

Benefits for the above position include a competitive basic salary, house allowance, medical cover for staff and dependants, life Insurance, opportunities for further development and training and other regular allowances.

**Interested applicants should send four (4) copies of their application for the position. Applications and recommendations letters from referees should be addressed to**

**The Vice Chancellor  
Pwani University  
P. O Box 195-80108, Kilifi**

Applications should include an up to date CV, giving details of applicants age, marital status, academic and professional qualifications, work experience, present post and salary, email address, telephone, names and contacts of three referees who are knowledgeable about the competence of the applicant, copies of relevant certificates and testimonials.

**Pwani University is an equal opportunity employer, female candidates and persons living with disability are encouraged to apply.**

**Persons living with Disability should attach a copy of their National Council for Persons with Disabilities (NCPWD) registration Card.**

**Applicants with foreign qualifications must submit a Certificate of Recognition from the Commission for University Education.**

The deadline for submitting applications is Monday 28<sup>th</sup> March 2022. Applications received later than this date will **not be** considered

**Please Note:** Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification

### **NO FEE**

**PWANI UNIVERSITY DOES NOT CHARGE FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, OR APPOINTMENT).**